ORDINANCE NO. 616

AN ORDINANCE RELATING TO PERSONNEL POLICIES OF THE CITY OF MEXICO BEACH, REPEALING ANY AND ALL PRIOR ORDINANCES, RESOLUTIONS, MOTIONS OR OTHER ACTIONS PERTAINING TO CITY PERSONNEL POLICIES; AND, PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Mexico Beach, Florida has determined that it is in the best interests of the citizens of the City of Mexico Beach that an ordinance amending the present personnel policies and establishing personnel policies for its employees be enacted and passed, now, therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MEXICO BEACH, FLORIDA:

Section 1. The City hereby enacts and creates personnel policies for the employees of the City of Mexico Beach, Florida, and hereby repeals any existing personnel policies, amendments thereto, and Replaces such existing personnel policies with the personnel policies attached to this ordinance. The attached personnel policies are incorporated herein as if fully set forth herein. All existing Personnel policies are hereby repealed and the new policies attached hereto enacted.

<u>Section 2.</u> If any section, portion or clause of this ordinance, for any reason, shall be held invalid or Unconstitutional, such invalidity or unconstitutionality shall not affect the remaining sections or Provisions.

Section 3. This ordinance shall take effect immediately upon passage.

<u>Section 4.</u> All ordinances, motions, resolutions or other previous actions in conflict herewith are hereby repealed.

INTRODUCED at a regular meeting of the City Council on August 12th, 2014 ADOPTED at a meeting of the City Council on September 9th, 2014.

CITY OF MEXICO BEACH FLORIDA

William A. Cathey, Mayor

Adrian Welle, City Clerk

TUITION ASSISTANCE PROGRAM

The City of Mexico Beach will provide reimbursement for license renewal and CEU's for City Staff if the license/certification is required to fulfill their job duties. The reimbursement will need to be budgeted and approved by the Department Head and the City Administrator. No reimbursement will be offered for college tuition.